

# Erasmus Policy Statement (EPS)

## 1. General Strategy

The Institut de Formació Empresarial de Barcelona (IFEB) is a public vocational education and training (VET) institution located in Barcelona, Spain. IFEB offers intermediate and higher vocational programmes mainly focused on business administration, commerce and marketing.

The internationalisation strategy of IFEB is aligned with its mission to provide high-quality, inclusive, and practice-oriented education that improves students' employability and professional skills. Participation in the Erasmus+ programme is considered a key tool to achieve these goals.

Through Erasmus+, IFEB aims to:

- Enhance students' professional, linguistic, and intercultural competences.
- Improve staff professional development through international cooperation and mobility.
- Strengthen links with European VET institutions and companies.
- Foster innovation, digitalisation, and quality improvement in teaching and learning.

Internationalisation is embedded progressively into the institutional development plan and linked to quality assurance, employability, and European citizenship.

## 2. Objectives and Priorities

IFEB's main objectives for participating in the Erasmus+ programme are:

### For Students

- To offer learning mobility opportunities for VET students, especially through work-based learning placements abroad.
- To improve students' employability, autonomy, and adaptability to international work environments.
- To strengthen foreign language competence, particularly professional English.

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- To promote equal access to mobility opportunities, with special attention to students with fewer opportunities.

## For Teachers

- To support continuous professional development of our teachers.
- To encourage the exchange of good practices, innovative methodologies, and digital tools.
- To reinforce staff competence in international project management and European cooperation.

## Institutional Priorities

- Quality assurance and recognition of learning outcomes.
- Inclusion, diversity, and equal opportunities.
- Environmental sustainability and digital transformation.
- Long-term cooperation with European partners.

## 3. Implementation of Mobility Activities

IFEB commits to implementing Erasmus+ mobility activities according to the principles of transparency, quality, and inclusion.

### Preparation

- Participants will receive pedagogical, linguistic, cultural, and practical preparation before mobility.
- Clear learning objectives will be defined through Learning Agreements.

### Support During Mobility

- Participants will receive continuous academic and administrative support.
- IFEB will maintain regular contact with host organisations.

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## Recognition

- All learning outcomes will be fully recognised, documented, and validated using European tools such as Europass.

## Inclusion and Accessibility

- Additional support measures will be provided for participants with fewer opportunities.
- Mobility opportunities will be communicated clearly and transparently to all students and staff.

## 4. Quality Management

IFEB ensures quality in Erasmus+ activities through:

- Clear internal procedures for selection, monitoring, and evaluation.
- Defined roles and responsibilities within the Erasmus coordination team.
- Systematic collection of feedback from participants and partners.
- Continuous improvement based on evaluation results.

Erasmus activities are integrated into IFEB's internal quality assurance system.

## 5. Sustainability and Long-Term Impact

IFEB aims to ensure the sustainability of Erasmus+ participation by:

- Including international activities into curricula and institutional planning.
- Developing stable, long-term partnerships with European VET centres and companies.
- Sharing results and good practices within the institution and the local educational community.

The long-term impact expected includes improved employability of graduates, enhanced teaching quality, stronger European cooperation, and a more international institutional culture.

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## 6. Commitment to Erasmus+ Principles

The Institut de Formació Empresarial de Barcelona fully commits to:

- Respecting the principles of non-discrimination, inclusion, and equal opportunities.
- Ensuring high-quality mobility experiences.
- Promoting European values, active citizenship, and intercultural dialogue.

This Erasmus Policy Statement reflects IFEB's dedication to contributing actively to the European Education Area through cooperation, mobility, and innovation.

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